

1. **Title / Titel: Workshop 'Career Coaching'**
2. **Brief Description / Samenvatting (max. 60 woorden/words)**

PhD students and their supervisors are focused on the PhD thesis and not on the student's career after graduation. We offer our PhD students courses and assessments to prepare for that later career, but the coaching role of supervisors in career orientation was still a blind spot. Therefore, we organised a workshop 'Career Coaching' for PhD students and their supervisors.
3. **Objectives / Beoogde doelen**

[What are the main objectives?]

 - Raise career awareness among PhD students and their supervisors (what kind of job would you like later and what competences would you need for that)
 - Stimulate discussion between student and supervisor on CV building (what courses to take, conferences to attend, what people and labs to visit etc)
4. **Institutional Context / Organisatorische context**

[How does the project/process fit into the institutional quality programme?]

We organised two successful workshops on PhD supervision before, in that case to reduce graduation delay. The idea to have a workshop on career coaching came up after a long and difficult discussion on a 'mentoring system' that should assist students to prepare for their later career. Supervisors acknowledged they had that role, but paid not enough attention to it.
5. **Implementation / Implementatie**

[How is the project/process run and who has responsibility for important tasks?]

The workshop (one afternoon) was prepared, including a moderator and four speakers, and announced through our News letter by email.
6. **Illustration / Illustratie**

[An illustration of the project/process in practice]

see attached file
7. **Evaluation / Evaluatie**

[How do you know the project/process has been successful?]

After second try out of workshop, evaluation will take place in 2007/08
8. **Additional remarks**

[Invested time/money, funding possibilities, important conditions or bottle-necks]

We had an organising committee of three (WIAS Secretary, one supervisor, one PhD student) who invested about 16 hours time each.

We felt we needed a good external facilitator who costs about € 2500 including help in the set-up of the workshop.
9. **Contact / Contactpersoon voor nadere informatie**

Research or graduate school / onderzoekschool: WIAS
Name and function / Naam en functie: Gab van Winkel, WIAS Secretary

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